

Institute for Medical Research, Inc.	Employee Benefits Overview	No. 300	
		Effective Date 4/14/09	
		Revision Date	
		Final Approval	Approved by IMR Board of Directors: 4/14/09

Purpose

To establish an overview of IMR's employee benefits.

Scope

IMR Employees and Investigators

Policy

Eligible employees at IMR are provided a wide range of benefits. A number of the programs (such as Social Security, workers' compensation, state disability, and unemployment insurance) cover all employees in the manner prescribed by law.

Eligibility for additional benefits is dependent upon a variety of factors, including employment category. Your supervisor or the IMR Administrative Staff can identify the programs for which you are eligible. Details of many of these programs can be found in the Employee Handbook or obtained from the IMR Administrative Office.

The following benefit programs are available to eligible employees and may require contributions from both the employer and the employee:

- * 403b retirement plan
- * Health Insurance
- * Holidays
- * Jury Duty Leave
- * Sick Leave Benefits
- * Vacation Benefits