

April 15, 2014

Decision Tool for Salary Agreements between Duke, IMR and VA

1. Identify who has the \$\$.
2. Identify who the employee works for.
3. Agreements:
 - a. Admin \$\$ and Employer the same = no agreement needed
(example: VA \$ and VA employee – same for Duke and IMR)
 - b. VA \$ and IMR or Duke employee = IPA = VA pays.
 - c. IMR \$ and VA employee = MOU allows = IMR pays.
 - d. IMR \$ and Duke employee = PSA = IMR pays.
 - e. Duke \$ and VA employee = IPA = Duke pays.
 - f. Duke \$ and IMR employee = PSA = Duke pays.
4. PSA's – signed by Director of ORA for Duke.
No "break" issues like IPA's.
Length of time varies from a month to couple years – no limit.
\$\$ flows both ways between Duke and IMR.

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